



May 2025

Welcome

Hello all,

I trust you are all well, and I hope that each of your commands are running smoothly. As we come into May, I am reminded that across the state and the nation, many agencies in our profession recognize our fallen officers in myriad ceremonies from the Unity Tour, services at the capitol, and events at individual departments, paying homage to the men and women who died in the service of our great profession. Last month, the Texas Police Chiefs Association recognized the 25 officers who died in the last 12 months protecting and serving the state of Texas. I hope each of us finds time to reflect that we all stand up straighter, taller, and achieve more, because of the men and women who laid down their lives protecting our great state. May we all find strength, clarity of purpose, and dedication to service, in honor of their bravery, selflessness, and sacrifice.

For May's HAPCA meeting on Tuesday, the 27th, we are really excited to hear from Chief Ken Walker, President of the International Association of Chiefs of Police. With over four decades of Texas law enforcement experience, Chief Walker is a wise, thoughtful, and purposeful leader whose love for our profession is evident every time he speaks.

Lastly, all of us at HAPCA want to congratulate Chief Ken Theis of Humble Police Department, who, after 38 years with the City of Humble, is retiring. Ken has held a TCOLE license for 42 years! Back then, I think you could be an officer at ten years old. Chief Theis is a great leader, great mentor, and great friend to so many of us. He has done so much to professionalize, modernize, and grow Humble PD. As much as I am personally going to miss his great sense of humor, guidance, and partnership as a fellow chief, I am truly excited for his well-deserved, hard-earned retirement. God speed, Ken!

I look forward to seeing all of you at the May 27th meeting of HAPCA.

Take care,

Jeff

Board:

President: Jeff Bert, Chief of Police, Tomball Police Department
Vice President: Marlon Runnels, Chief of Police, Klein ISD Police Department
Secretary: Oesimo Lopez, Chief of Police, Bellaire Police Department
Treasurer: H.E. Jenkins, Chief of Police, University of St Thomas Police Department
Legislative Rep: Laurie Christensen, Harris County Fire Marshal
TPCA Rep: Solomon Cook, Chief of Police, Humble ISD Police Department

[HAPCA
Website](#)

Meeting Information

When: **Tuesday, May 27** 11:30am to 1:00pm

Where: Crime Stoppers Building

3001 Main St

Houston, TX

Lunch will be served.

Lunch Sponsors

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 **LEXIPOL**

PREMIERTM
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UPCOMING CONFERENCES

Women's Leadership Institute

June 9 - June 13, 2025
Hoover, AL

[More
Info](#)



Texas School Safety Center Conference

June 22 - June 26, 2025
San Antonio, TX

TEXAS  **STATE**[®]
TEXAS SCHOOL SAFETY CENTER

[More
Info](#)



Texas ISD Chiefs Conference

June 29 - July 3, 2025
Galves, TX

[More Info](#)

Sheriffs Association of Texas Conference

July 11 - July 15, 2025
Ft. Worth, TX



[More Info](#)

International Association of Chiefs of Police

October 18 - October 21, 2025
Denver, CO



[More Info](#)



School Safety Expo October 30, 2025 Houston, TX

Nominations are being accepted for the
Region 4 Dr. Rod Paige School Safety
Award

The award recognizes outstanding contributions to school safety and security. Nominees may include individuals, teams, or entire districts that have demonstrated exemplary leadership, innovation, and commitment to creating a safe learning

[More Info](#)

TRAININGS



TEXAS
POLICE CHIEFS
ASSOCIATION

Accreditation Program Training
Webster, TX
May 6, 2025

This 8 hour course is mandatory for agencies seeking TPCA accreditation and will familiarize attendees with the programs requirements.

[Click here for more information.](#)



TEXAS
POLICE CHIEFS
ASSOCIATION

2025 Auditing & Inspections
Jersey Village, TX
July 6, 2025

This 8 hour course is presented in one day and is designed for Chiefs and Command Officers. Instructor, Chief Jeff Bert, explores the "why's" and "how's" associated with conducting audits and inspections in police organizations through presentations, lectures, and discussions.

[Click here for more information.](#)

The online **Active Attack Event Response Leadership** course is designed to provide leaders in first response and emergency management agencies with strategic leadership and integrated response strategies that will prepare them to not only "stop the killing" but to also "stop the dying" in active attack events. Participants will also be able to recognize the need to prepare their communities for an active shooter attack and use this as an opportunity for positive outreach and community interactions. 4 TCOLE hours.



[Click here for more information.](#)

Asset Forfeiture

This online course is designed for law enforcement and others who are seeking a foundation and understanding of how to deal with forfeiture of seized property. This training will allow individuals to demonstrate understanding of the principles of Senate Bill 563 which includes all considerations for forfeiture cases. 2 TCOLE hours.



[Click here for more information.](#)

Resources

NATIONAL POLICE WEEK



POWERED BY ODMP

National Police Week 5K

Saturday May, 10, 2025

Run to Remember: Honoring Heroes, Uniting Communities. Powered by ODMP.



COPS
Community Oriented Policing Services
U.S. Department of Justice

School Violence Prevention Program Grant Opportunity

Application Due Date

6/26/2025

The COPS Office will host an informational webinar on the School Violence Prevention Program on May 8, 2025 at 1:00 PM ET.

Register for the
Webinar

ILEA

TX ISD Chiefs

IACP

CONGRATULATIONS!



Chief Ken Walker has been in law enforcement for more than 45 years, and served as Chief for more than 35 years. He was Chief in Lubbock and McKinney, Texas, and served as the Chief of Police for the City of West University Place, Texas until retiring in 2025.

Chief Walker has served as president of the Texas Police Chiefs Association, the North Texas Police Chiefs Association, the South Plains Police Chiefs Association, and the Houston Area Police Chiefs Association. He is a life member of the IACP and has served on the IACP Board of Directors, the Financial Review Committee (FRC), and the Police Investigative Operations Committee.



Police Chief Ken Theis will be retiring from the City of Humble this June after a 42 year career with the agency.

Chief Theis started as a reserve police officer in 1983 and became a full-time officer in 1987. Chief Theis was promoted through the ranks before being named the 10th Chief of Police in October of 2020 – a position once held by his father Jack Theis. During his time as Chief, Theis focused on modernizing the Police Department's operations, increased staffing levels, and implemented new and cutting edge technologies and equipment. Theis has left an indelible mark on the Department and the City as a whole and while bittersweet, his retirement is well earned.

Have something to share in the next newsletter? [Click here to submit info.](#)

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