



June 2025

## Welcome

Hello all,

I trust you, your commands, and your communities are well. Summers are typically busy times in our line of work, so I thank each of you for your continued participation in HAPCA. We are looking forward to hearing from the Texas Department of Public Safety in June who are undertaking some exciting initiatives that will, no doubt, benefit our communities. Many of you worked hard to support meaningful legislation for Texas law enforcement. As the legislative session draws to a close, I am hopeful that initiatives such as the ban on THC consumables and grants for ballistic windshields make their way into law. In the summer months, I am working to have speakers from TPCA and LEMIT join us in HAPCA. As always, if any of you have a topic you want flushed out at our monthly meeting or have an idea for an engaging speaker, please let us know.

Take care,

Jeff

[HAPCA  
Website](#)

## Monthly Meeting Information

When: **Tuesday, June 24, 2025**

11:30am to 1:00pm

Where: Crime Stoppers Building

3001 Main St

Houston, TX

Lunch will be served.



Thank you to Command GoBag for being a proud HAPCA sponsor!



[Purchase a Command GoBag Here](#)

## News / Resources



Tomball Police Chief and HAPCA President, Jeff Bert recently spoke on behalf of TPCA at the SB3 Press Conference.

[View the full press conference video here.](#)



### HUTTO ISD LAUNCHES FIRST OFFENDER PROGRAM FOR VAPING INCIDENTS



In an effort to divert first-time offenders away from the criminal justice system, Hutto ISD implemented a voluntary school-based program where youth can erase their arrest record through academic engagement, structure goal setting, rewards, and positive youth development.

[Read more about it here.](#)

### HAPCA represents at TPCA!

It was great to see members of HAPCA at the Texas Police Chief Association Conference.

Save the date for next year!

March 30 - April 2, 2026



### Salary Survey

Please find the attached Salary and Benefits Survey Results for the Houston area. I wish to offer a sincere thank you to all of the agencies (15) who participated in the survey. I hope this gives each of you a meaningful measuring stick for comparing the salaries, benefits and schedules of many of our region's agencies.



### **World Police & Fire Games**

**JUNE 27 - JULY 6, 2025**

Birmingham, AL

The World Police & Fire Games (WPFG) are an Olympic-style competition with thousands of athletes representing First Responders from different countries across the world. Click the logo for more details.



### Who represents me?

This system from the Texas Legislature Online provides information about current districts and members of the Texas Senate, Texas House of Representatives, the Texas delegation to the U.S. Senate and House of Representatives, and the State Board of Education (SBOE).



*For Those Who Serve™*

### HPCU Financial Success Scholarship

Application Due Date

**6/30/2025**

This scholarship awards \$2,000 to a driven student (17-26) enrolled in Fall 2025 college semester in various law enforcement fields of study who demonstrates not only educational ambition but also a solid understanding of financial literacy and personal responsibility.

**TASRO**

**TX ISD Chiefs**

**IACP**

## **TRAININGS**



### **Free Virtual Trainings June 2025 Calendar**

Choose from a variety of virtual courses including home security, situational awareness, stressed & scrolling, fentanyl awareness, gaming safety and many more.



### **Post Critical Incident Seminar (PCIS)**

**June 11 - 13, 2025**

This three-day workshop is designed for first responders who have experienced traumatic life-altering incidents while in the performance of their duties.

### **Leading with Purpose Workshop**

**June 24, 2025**

This comprehensive workshop for public servants is a tailored program aimed at developing strong and purposeful leadership among government employees that will positively impact their organizations and communities. This workshop offers public servants a chance to improve their leadership capabilities, make principled decisions, and drive meaningful change in their workplaces and the wider community.



Harris County

Child Sex Trafficking (CST)

## UPCOMING CONFERENCES



### Summer School Safety & Security Conference

June 12, 2025  
Huntsville, TX

[More Info](#)

### Texas School Safety Center Conference

June 22 - June 26, 2025  
San Antonio, TX



[More Info](#)



### Texas ISD Chiefs Conference

June 29 - July 3, 2025  
Galveston, TX

[More Info](#)

### Sheriffs Association of Texas Conference

July 11 - July 15, 2025  
Ft. Worth, TX



**More  
Info**



**TMPA Annual Conference**  
July 25-27, 2025  
Houston, TX

**More  
Info**

**Click here for a TMPA  
Scholarship Opportunity**

**International Association  
of  
Chiefs of Police**

**October 18 - October 21, 2025  
Denver, CO**

**More  
Info**



**Texas Association of College  
and University Police Administrators**

**December 1 - 4, 2025  
Fredericksburg, TX**

Nominations are also being accepted for the  
Bill G. Daniels Award for Outstanding Administrator, the  
Larry W. Fultz Memorial Award for Excellence to an outstanding  
campus police officer and the Thomas Engells Memorial Award for  
Excellence to an outstanding employee of a campus police agency.  
Due Oct 1, 2025. [More info here.](#)

**Agency Spotlight!**



## Aldine ISD Police Department



Led by Police Chief Paul Cordova, the Aldine ISD Police Department operates 24 hours a day, every day of the year. The department has 66 sworn police officers and 16 support personnel. Most Aldine ISD PD officers are either dedicated to a campus or patrol around the campuses in the school district.

The department is an FBI LEEDA-recognized agency and all Aldine ISD PD officers are trained regularly in active shooter, bomb threats, emergency first aid, de-escalation techniques, and defensive tactics.

The Aldine ISD Police Department offers training to the district, staff, and students relevant to promotion and maintaining a safe environment for our students, faculty, and staff members.

Chief Cordova currently serves as the 2nd Vice President on the Texas School District Police Chiefs Association.

**Aldine ISD PD is hiring! Click [here](#) for more info.**

# HAPCA Board

**President:** Jeff Bert, Chief of Police, Tomball Police Department

**Vice President:** Marlon Runnels, Chief of Police, Klein ISD Police Department

**Secretary:** Oesimo Lopez, Chief of Police, Bellaire Police Department

**Treasurer:** H.E. Jenkins, Chief of Police, University of St Thomas Police Department

**Legislative Rep:** Laurie Christensen, Harris County Fire Marshal

**TPCA Rep:** Solomon Cook, Chief of Police, Humble ISD Police Department

**Past President:** Paul Cordova, Chief of Police, Aldine ISD Police Department

**Have something to share in the next newsletter? Click here to submit info.**

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